



Case Study



Per Diem Plus® FLEETS

AUTOMATE ADMINISTRATION OF YOUR FLEET PER DIEM PROGRAM

Per Diem Plus FLEETS is a configurable mobile application enterprise platform that automates administration of an IRS-compliant accountable per diem plan for truck drivers and fleets managers. No matter how big or small your company is, Per Diem Plus has a solution for you.

For more information, please visit www.perdiemplus.com/for-fleets

Case Study



85

Company Drivers



\$255,000

1st Year Fleet Savings



4.1¢

Per Mile Driver Raise



\$3,000

Fleet Savings Per Driver



20 Days

Program Fully Implemented

ABOUT: With over 400 power units the motor carrier is a leader among specialized transport companies serving the United States and Canada.

THE CHALLENGE: The Controller was looking for a solution to two significant challenges impeding growth. The first involved reducing driver turnover and the second was raising driver pay in a tight labor market to improve driver recruiting.

REASONS:

- The 2017 Tax Cuts and Jobs Act eliminated the ability of employee drivers to claim per diem as a tax deduction
- The absence of a company-sponsored per diem program increased driver turnover and hampered recruiting
- Creating IRS-compliant contemporaneous per diem records from ELD back ups is immensely time consuming

WHAT CUSTOMER NEEDED:

- An IRS-compliant mobile application platform solution that would allow for rapid deployment with minimal investment in dollars and/or IT resources
- A web interface to manage individual and team drivers that would be easy-to-use for non-technical users
- A scalable, secure, cloud-based solution to meet the growing needs of their fleet
- Automated administration of a company-paid accountable per diem program

THE PDP FLEETS SOLUTION:

The only IRS-compliant mobile application enterprise platform that automates administration of an accountable trucker per diem plan.

- o Android & iOS mobile apps for solo and team drivers.
- o Automated per diem payroll reports streamlining the burdensome IRS tax compliance regulations.

- o Eliminated the need to retain over 100,000 pages annually of ELD backups for no less than IRS-required 3 years.
- o Superior driver support through our US-based Driver Success Team.
- o A "Never Lost" retention policy that ensures fleet per diem data is instantly available for 4 years and can be downloaded to a new device in the event of loss, damage, or theft.

RESULTS:

- o The fleet is saving more than \$3,000 per driver annually through reduced income and payroll taxes and workers compensation.
- o Received \$125,000 refund on prior year workers compensation premiums.
- o Per diem program launched in 21 days including tech implementation and driver training.
- o The carrier was able to increase Married driver pay by 2.8 cents per mile and Single drivers 4.1 cents per mile.
- o Driver turnover dropped to only 15% since the per diem program was introduced.

“ Partnering with Per Diem Plus provided us a turn-key solution configured to meet the needs of our fleet and offer this benefit to our drivers who love our new per diem app. ”

Nick A., Controller

